

Certificate of Accomplishment

There is to Certify that

VIVIANA DIAZ

has completed in course in

PROGRAMAS PREVENTIVOS DE MEDIACION COLECTIVA

under the auspices of the Federal Mediation and Conciliation

*Service and is hereby presented this certificate in recognition
of this accomplishment.*



1/10/99

Date

C. P. M. B.
Director Designee

PROTECTOR GEA AR/024/98 "DESCARGOS DE FOMENTO DE COOPERACION
EN LAS RELACIONES LABORALES DE LOS PRIMEROS DEL CONCEPTO"